



Subject: Sprink Reference Letter

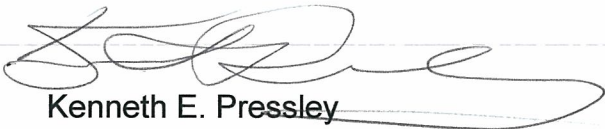
To: Whom it may concern:

I am pleased to provide this letter of recommendation for Ted Sprink, whom I have known for approximately 34 years. Our families literally grew up together.

Over the years, I have known Ted as a strong family man and caring father. I have witnessed his hard work and extraordinary drive and energy. Ted's success (during his career) is attributed to his outstanding intellectual capability, vision, networking skills, passion, pride, and great self-motivation.

Success in his personal life and his career are consistent with his leadership skills and work ethic.

Sincerely,



Kenneth E. Pressley

Lead Pilot